

Behaviour management Policy

In accordance with the 'British Values' and our equal opportunities policy The children in Kinderworld are taught the value and reason for our rules, they are set clear boundaries for their own safety and the safety of others. Children are encouraged to accept responsibility and recognise there are consequences as they become aware of what is stage appropriate to them. We want all children to learn that everyone has the right to be treated respectfully. Adults model positive behaviour to enable them to learn socially and emotionally. We wish for all our children to feel included to increase their self-esteem.

All staff will ensure that they show consistency, gentleness and understanding in their attitude and a clear but reassuring response. In this way, we hope to influence a child's future behaviour, rather than emphasising negative points in past behaviour.

Children's behaviour will be monitored, recorded and managed in a caring and constructive manner appropriate to each child's stage of development and individual needs and parents and carers will always be involved in any processes that we have as we value them as the most knowledgeable of their child.

All young children will require some help in managing their feelings and behaviour at some point and it can often be age appropriate behaviours displayed such as becoming frustrated, angry, or becoming upset. At Kinderworld, we aim to work together with parents to help us promote regulation in order to help develop these vital skills. We often find that the behaviour can be a form of communication.

In the event of a child's behaviour continually, showing what 'may be' deemed as requiring additional support, the key person will ask to work with the family and if required the **SENCO Emma Louis**. Emma Louis is responsible for behaviour management issues and will provide guidance to parents, staff and can provide links to outside agencies. These include Speech and language and health services.

The child will be supported appropriately and in always-in accordance to the child's individual level of understanding. During this interval, a member of staff will chat with the child encouraging

- Empathy
- Compromise and negotiation skills
- Distraction when required
- Modelling respect for others
- Helping the child then the child will be encouraged to behave appropriately in order to re-join the group.

Parents will always be informed if a child has had to be removed from an area of conflict, which is only the last resort usually to protect them or others from harm. Physical intervention will only be used to prevent personal injury to themselves or another child or adult. This incident will be recorded and parents informed. If this persists, professional advice would be sought.

KinderWorld has a policy of no corporal punishment in any form, in line with legal requirements.

If children continue to exhibit inappropriate behaviour, the keyworker will complete an ABC recording of the child's behaviour, followed by a play plan to promote positive behaviour. We will want to work in partnership with parents. We also can

- Look at our provision to ensure reasonable adjustments have been made if necessary
 - Ensure staff training means they support children appropriately
 - Use our ethos of be kind throughout the nursery setting
- Develop activities and interactions that help promote care and respect for others.